



MEMORANDUM

TO: TBD

FROM: John Quelch and Oran Roebuck, Search Chairs

RE: Meeting with Isaacson, Miller

DATE: March 6, 2023

Thank you for meeting to discuss the Presidential search. Working with us will be our search team from Isaacson, Miller. Their bios are attached.

The majority of the meeting with our Isaacson, Miller partners will focus on discussing the position itself and the important opportunities and challenges that will face the President. In particular, please review the questions listed below to help us think about the future of the University of the Virgin Islands and the ways in which we can tangibly measure the success of a new President:

- What achievements from our recent past must we sustain and enhance?
- What are the two to three important challenges that our next President will face?
- What critical initiatives and activities must be initiated over the next five years?
- What UVI activities and/or traditions need to be preserved, enhanced, and/or eliminated?
- What experiences and/or personal qualities should the next President possess?
- How would you know in three to five years that we hired the right president?

Once the search firm has had an opportunity to meet with you – and other key individuals on campus – they will synthesize what they have learned into a *Position Profile*. It will provide a compelling description of UVI, its history, mission, and competitive environment, as well as a realistic and enticing picture of the challenges, measures of success, and ideal qualifications for the role. Once completed, the search firm will share this document broadly with prospective candidates and key sources.

After this discussion, you will have the opportunity to share names of individuals who might be considered as candidates, or who might be helpful sources of leads. Please share any additional recommendations you may have to <https://www.imsearch.com/open-searches/university-virgin-islands/president>.

If you are unable to attend this meeting, or if you have additional information to share, you can also complete this survey: https://www.research.net/r/UVI_President_Community_Feedback.

Thank you for your participation in this important effort. We look forward to working with you.